

Advanced Certificate Student Handbook

FOR ALL ON-CAMPUS STUDENTS (Date of publication: August 31, 2023)

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Introduction

The European Theological Seminary (ETS) is a co-educational institution of academic and practical training for people called by God to prepare for Christian ministry. The European Theological Seminary is an educational institution of the Church of God in Europe, a Pentecostal denomination that is represented in most countries in Europe as well as throughout the world. The international headquarters for the Church of God is in Cleveland, Tennessee (USA).

History

The European Theological Seminary (formerly known as the European Bible Seminary) began training students from Germany and other German-speaking countries in 1948. Since 1964 the seminary has trained students from Europe and other parts of the world. All courses are taught simultaneously in English and German. From 1973 to 2002 the school was located in Rudersberg, near Schorndorf, but in the summer of 2002 moved to its new location in Kniebis, near Freudenstadt in the Black Forest.

Theological Commitment

As a Church of God educational institution, the European Theological Seminary is committed to the evangelical, Pentecostal position of its sponsoring denomination.

We believe:

1. In the verbal inspiration of the Bible.
2. In one God eternally existing in three persons; namely, the Father, Son and Holy Ghost.
3. That Jesus Christ is the only begotten Son of the Father, conceived of the Holy Ghost, and born of the Virgin Mary, that Jesus was crucified, buried, and raised from the dead, and that He ascended to heaven and is today at the right hand of the Father as the Intercessor.
4. That all have sinned and come short of the glory of God and that repentance is commanded of God for all, and necessary for forgiveness of sins.
5. That justification, regeneration, and the new birth are wrought by faith in the blood of Jesus Christ.
6. In sanctification subsequent to the new birth, through faith in the blood of Christ, through the Word, and by the Holy Ghost.
7. Holiness is God's standard of living for His people.

8. In the baptism with the Holy Ghost subsequent to a clean heart.
9. In speaking with other tongues as the Spirit gives utterance and that it is the initial evidence of the baptism of the Holy Ghost.
10. In water baptism by immersion, and that all who repent should be baptized in the name of the Father, and of the Son and the Holy Ghost.
11. That divine healing is provided for all in the atonement.
12. In the Lord's Supper and washing of the saints' feet.
13. In the premillennial second coming of Jesus. First, to resurrect the righteous dead and to catch away the living saints to Him in the air. Second, to reign on the earth for a thousand years.
14. In the bodily resurrection; eternal life for the righteous, and eternal punishment for the wicked.

Purpose of the Handbook

The purpose of this Handbook is to orient the student to his/her studies and life at the school. Some rules are absolutely necessary in the best interest of the school community. These are described in the following pages. All ETS students are to read the Handbook and assume responsibility for its content.

Life in the School Community

Upon admission to studies at ETS the students obligate themselves to keep the following school regulations. We encourage students to cultivate Christian values that can be applied beyond their time at ETS. When a student fails to conform to the school regulations, it becomes the ultimate responsibility of the Disciplinary Committee to develop necessary measures of discipline and restoration in the spirit of meekness according to Galatians 6:1. This disciplinary action could include, but not be limited to, committee reprimand, monetary fines, work assignments, detention, probation, loss of a scholarship, suspension, and/or immediate expulsion. In the event that a serious emergency/altercation takes place, the President is authorized to take the immediate action that he/she determines to be in the best interest of this institution.

School Life

Appearance

Students are expected to dress in a manner that is clean, neat, and modest, whether inside or outside school. Appropriate attire is required for all school events to which the public is invited and for all occasions when the student is representing the school.

Attitude and Behavior

The faculty, staff, and students at ETS come from different cultural and family backgrounds. Consequently, everyone is expected to exercise reasonable tolerance toward others and show courtesy, respect, and good manners in all relationships. Only by exercising an attitude of openness, honesty, and mutual acceptance can our whole school community live together in a Christian atmosphere in which everyone is interested in the welfare of the other. All students are required to meet the following principles:

1. Live according to the Scriptural principles and the practical commitments of the Church of God International General Assembly Minutes. All doctrinal and practical commitments of the Church of God can be viewed and read under the “Beliefs” section found on the Church of God website at www.churchofgod.org.
2. Be an example in relationships, in fellowship with other students, and in the church as a whole.
3. Uphold spiritual priorities as persons called by God for ministry and respect the cultural differences of our brothers and sisters.
4. Help one another in times of difficulty and accept help in times of need.

Dress-Code

The appearance of students while on campus is expected to reflect Christian modesty and respect. Additionally, students are expected, while in chapel services, to wear appropriate clothing (no athletic wear).

In keeping with a standard of Christian modesty, female students are asked to observe guidelines such as:

- All clothing must be modest in style. Clothes that are extremely tight-fitting tops with low necklines, or that allow midriff exposure is not appropriate in public.

- The length of dresses, skirts and shorts should be no shorter than approximately a hand's width above the top of the knee.
- Tank tops, cropped tops, and tops that show undergarments or come off the shoulder are not appropriate.

Male students are asked to groom themselves in a clean manner appropriate to the school context.

- Inappropriately tight-fitting sweatpants and shorts should not be worn.

ID-Cards

Student ID cards are available from the school office to students who provide their own photographs and pay a small fee. Students find these ID cards useful for many services which offer discounted rates, such as travel, concerts, and museums.

Insurance

All students, German and non-German, are legally required to enroll in a health insurance program and to present written proof to the school. For any trips outside Germany, students must clear their insurance status beforehand. In some cases, travel insurance is recommended.

While enrolled at ETS all students are insured against accidents during official school activities.

Accidents of any kind must therefore be reported promptly to the school office.

All students must have personal liability insurance.

Non-German Students

The office of the school provides information about visas, passports, work permits, and driver's licenses for non-German students. However, it is the student's responsibility to secure and maintain these papers according to legal requirements. Failure to keep these regulations may lead to a fine or expulsion from the Federal Republic of Germany.

Relationship Between Members of the Opposite Sex

Students are expected to abide by the following regulations:

1. Share time with other students and not always with the same person. This includes meal times and devotions.
2. Refrain at all times from entering the rooms or dormitory areas of the opposite sex.
3. Fellowship in groups rather than alone as a couple.

4. Refrain from any intimate behavior and physical contact with members of the opposite sex.
5. Any time spent with the opposite sex outside of these hours (7:00–23:00) should be in a group setting.
6. If two people would like to begin a dating relationship, they should first discuss the matter with a trusted spiritual leader or mentor.
7. New students are not to begin a dating relationship during their first semester.

Relationship Between Persons Who Anticipate Engagement or Marriage

Students are expected to abide by the following commitments:

1. Welcome and accept personal counseling and the guidelines in the development of the relationship and examine the relationship in prayer and fasting.
2. Give themselves primarily to their training for spiritual ministry.
3. Continue to be subject to the guidelines related to relationships between members of the opposite sex.
4. Conduct themselves responsibly as a couple, including sexual abstinence before the legal and religious marriage ceremonies.
5. Make no plans to marry during the course of the school year, except during summer/winter vacations.

Residence Registration

Each new student is required to personally report to the Einwohnermeldeamt (registration office) in Freudenstadt within the first week. The registration forms can be obtained from the school office. Non-German students must also report to the Ausländeramt (immigration office) in Freudenstadt. The student must also bring proof of health insurance as well as a down payment for the costs of tuition and board. The student must also deregister at the Einwohnermeldeamt at the end of his/her residential studies, close his/her local bank account, and have his/her mail redirected.

House Regulations

Alcohol and Tobacco

With respect to the school's sponsoring organization, students are expected to comply with the practical commitments of the Church of God in regard to the use of alcoholic beverages, tobacco, and habit-forming or hallucinatory drugs. Complete abstinence is the policy on the ETS campus and is recommended while off-campus as well.

Emergencies

The dormitory supervisor or First-aid must be notified in cases of emergencies. If the dormitory supervisor or First-aid is not available, another staff person must be notified. Emergency telephone numbers and numbers for medical assistance are posted on the whiteboard in the entrance area. First-aid supplies are available from the box in the mailroom.

Fire Safety

Open flames, such as candles, are not permitted in the dormitory or lounge areas. Fireworks are prohibited. Fire extinguishers are readily accessible on each floor of the building. Students should familiarize themselves with the fire escapes in case of emergency. A fire drill may be carried out without warning. In the event of a fire, all students and staff must evacuate the building immediately and assemble in the parking lot or on the field by the chapel.

Food and Beverages

Food and beverages are NOT allowed to be brought into the following areas:

1. Classrooms
2. Reading room
3. Chapel
4. Library

All meals are to be eaten inside the dining room; food from the dining room may only be taken to a student's room if the student is sick or had an eligible reason not to be at the meal. Dishes and cutlery may NOT be taken from the dining room.

Water and coffee may be taken, but only in closable cups or bottles.

Furniture and Equipment

Any damages to school property must be reported to the maintenance supervisor without delay. Damages resulting from carelessness or willful neglect will be charged to the student.

House Security

The main doors are open during school hours and are locked in the evening. All resident students' room keys also open the house entrance. These keys are obtained by paying a deposit of €50 for the key and the room. At the end of each academic year, the deposit will be refunded if the key is returned and the room is in order.

Internet-Access

Internet access is available throughout the campus. Students are expected to use the internet in a godlike manner. Students are liable for any consequences of their internet use (illegal downloads or similar).

Kitchen

The kitchen may only be entered by staff or people assigned to a specific kitchen task. Students are prohibited from entering the kitchen to get something out of it. Only authorized people are allowed to manage the kitchen and the items therein.

Leisure Time Activities

Students are expected to observe the biblical standards of holiness, in accordance with Philippians 4:8, in their choice of videos and DVDs, music, reading material, and computer/video games in their leisure time.

Mail

Personal mail should be addressed as follows:

Student Name
European Theological Seminary

Rippoldsauer Str. 50
72250 Freudenstadt-Kniebis
Germany

Individual mailboxes are provided for each student.

Meals (Signing In and Out)

Resident students who do not want to participate in a meal during the week (Monday to Friday), must sign out by 9 a.m. on the day of the meal.

Resident students wishing to have meals during the weekend must sign in by 6:30 p.m. the day before the meal.

Students living outside the school may register for school meals but must sign in by 9 a.m. Those wishing to have meals at the school on the weekend are to sign up for the meals by 6:30 p.m. on Friday evening.

Those who have not signed up may still opt to participate in a meal (subject to immediate payment of the regular price for the meal, and subject to availability of food for the particular meal, as determined by the responsible member of the kitchen staff) and may then immediately sign up for any remaining meals for the weekend.

Furthermore, to prevent waste, students should only sign up for meals that they actually intend to partake in. If known in advance that a student will miss a meal because of church activities, another student is allowed to prepare a plate, put the student's name on it, and set it aside.

Opening Hours of the Dining Room

The dining room is only open during mealtimes and coffee breaks. For reasons of hygiene, the dining room may not be used as a lounge outside those times.

Quiet Time

Quiet time hours are enforced for all persons in the house from 10 p.m. to 7 a.m.

School Secretary

The school secretary's office is open during the posted opening hours.

School Vehicles

At the beginning of each school year, the maintenance supervisor will test drivers and approve those who may drive the school vehicles. This includes using the school vans for private use. Those using a school vehicle for private use must return to campus by 10 p.m. Any exception must be approved by the maintenance supervisor. Further information concerning usage, insurance, etc., will be given to the approved drivers by the maintenance supervisor.

Student Center

The student center is available for students until 10 p.m. (midnight on Friday and Saturday). A kitchenette with a counter, refrigerator, and electric oven is accessible to the students; however, the area must be left clean after use. The student center occasionally serves as a classroom or for special events and should not be entered during those times.

Student Labor

Cooperation in doing house chores is expected from every student. The various duties will be assigned at the beginning of the semester by the school administration and posted on the bulletin board. Please note the following guidelines:

1. On-campus students work an average of 6 hours each week without remuneration, and off-campus students 4 hours.
2. The beginning and end of work times must be reported to the responsible member of staff.
3. Students must observe correct safety procedures when engaged in their respective chores.
4. Assigned duties should be carried out during the scheduled times.

Study Time

Set study time hours in the evening are 7 p.m. to 10 p.m. (Monday–Thursday) and are enforced so that the dormitories will be quiet during these hours.

Telephone

Dormitory phone numbers are as follows: +7442 4905 xx (xx = room number). Mobile phones should be turned off during all classroom and chapel times. Only in emergencies should calls be received after 11 p.m.

Utilities

Private heating units are not allowed since individual heating is provided in each room. Radiators must not be turned up higher than “3”. Three times per day, the window must be fully opened for between 3 to 5 minutes and then closed, to prevent mold from forming. Cooking units, except kettles and coffee machines, are not permitted in individual rooms. Students are not permitted to tamper with any of the central heating and electrical controls, including fuse boxes unless instructed to do so by the maintenance supervisor.

Utility Rooms

The utility rooms in the school building, like the kitchen, storage or furnace rooms, and garage, are off-limits to students except when their assigned duties require them to be there. Tools or other school-owned or private implements may not be taken from these areas.

Weapons

Students are not allowed to have on campus any type of weapon that could bring bodily harm to others. Please refer to the guidelines of the German Federal Ministry of the Interior Weapons Act, which can be accessed at the following link: http://www.gesetze-im-internet.de/englisch_waffg/englisch_waffg.html#p0014

Dormitory Life

Laundry

Each student is responsible for washing and drying his or her own clothes in the laundry room and should collect the dry clothes as soon as possible from there. Tokens for the use of the machines are available for purchase from the office. Students are responsible for ironing their clothes and may bring their own irons (220 volts).

Privat Sphere

Living together in a dormitory requires that the private sphere of the other is respected. The individual rooms of the students belong to their private sphere while the rest of the facilities (e.g., the student lounge) are available for community purposes.

Living outside of the school

Single students who want to live outside of the dormitory must receive permission from the school administration. Only exceptional cases will be granted permission. Living together in the school community is viewed as an important part of the educational process.

Noise

Musical instruments, radios, C.D. players, etc., and personal computers must all be kept at moderate volume levels for individual room use during regular hours and not be used during quiet time or study time. This applies to all school areas except music rehearsal areas. The quiet time between 22.00 and 7.00 is to be observed by all.

Pets

Keeping pets is not allowed.

Radio Registration

Private radios (including car radios and computers) must be registered with the respective German government agency and a fee must be paid.

Room Cleaning

Students are responsible for the cleanliness of their own rooms, which will be checked on a weekly basis by the Dormitory Supervisor.

Sign-Out Policy

The school needs to know where students are at all times in case of emergencies or parental inquiries. Therefore, if the student is absent overnight he/she must give personal prior notice to the Dormitory Supervisor so that he/she may be reached in emergencies.

Vacation Periods

Students are not permitted to stay in the dormitories during school vacations without prior approval from the house manager. The opening and closing of dormitories will be published in the school calendar.

Visitors

Overnight visitors are welcome at the dorm if there is a guest room available and when the visit has been approved in advance by the Dormitory Supervisor. Guests must abide by all of the house rules and they or their host must make prompt payment of fees for room and board to the School Office.

The Library

A collection of theological textbooks, reference works, treatises, and magazines, is available for students in both German and English. Library materials are kept in the library, Reading Room, and 1st level classroom.

Books that have white library codes may be checked out of the library using your Student ID (See below for more details). All reference books (which have yellow labels) may not be removed at any time.

Fees and Fines

1. The annual fee for using the library is 100,00€.
2. Belated returned library property will be charged with a 1,00€ late fee per belated day and book. This starts at 23:01 o'clock on the day of return. The late fee is to be paid to the library staff.

Library Regulations

Library users are obligated to keep the following library regulations:

1. The library and reading room will be open during the semesters from 07.00 – 22.00, although a librarian will not be continually on duty.
2. The use is limited to the index inventory, meaning books with a signature on the back of the book and a barcode on the inside of the book cover.
3. Each book needs to be properly checked out with the Student ID, also if used in the library or reading room! In no case, library inventory is allowed to be taken out of the library without properly signing it out.
4. The limit on signed-out books is ten books. The librarian may allow exceptions
5. Should the Self-Check-out-System not work, it can have the following reasons:
 - i. The maximum of ten books is reached
 - ii. One or more of the already signed-out books are overdue.
 - iii. The book is already reserved by another student.In order to find out the reason, the student should log into the library system with his/her username and password.
6. Used books are not allowed to be placed back on the shelves by oneself, but are to be put on the book cart (main library) or the return shelf (reading room).
7. Books, being reserved for current courses, are kept on the reserved shelf in the main library and can only be checked out for a maximum of two hours. Books taken from there

HAVE to be put back into the reserved shelf.

8. The regular lending period is four weeks. It can be extended by two weeks if there is no reservation or an ulterior usage needed. Handing over the book to a third person is not allowed. The library is free to shorten the lending period on special occasions.
9. Magazines and newspapers from the magazine shelf are only allowed to be read in the library or the foyer and have to be put back in the right spot on the magazine shelf.
10. The working space in the library has to be totally cleaned, at the latest in the evening.
11. In order to enable a possible undisturbed working atmosphere we are asking for silence.
12. Food and beverages are prohibited in all library rooms, except water in lockable containers.
13. The library staff is available at the following times: TBA
14. All of the library staff working place is not accessible to users.
15. At damage or loss of a checked-out book the user has to cover all expenses, the library suffers from this. Because he can be held accountable for every damage, it is recommended to review the book yourself when checking it out and inform the library staff about possible defects.
16. The librarian may exclude certain library property from lending or use.

Printing/Copying/Scanning

In the library, the students have access to a printer/copier. At the beginning of the school year, every student receives a printer account as well as a code for using the printer/copier. One page is 0,10€. The printer account can be charged by the library staff during their working hours.

Copying and scanning from the library property are allowed, but the user takes the responsibility for keeping the copyright regulations.

Task

The library serves the purpose of theological training at the European Theological Seminary (ETS). It is also accessible for users who are not enrolled at the school as long as they pay 50€ per semester in the main office and receive a User-ID-Card.

Violation of the Library Regulations

Readers who violate the library regulation can lose their library privileges temporarily or permanently.

School-Sponsored Events

Social and cultural events are scheduled throughout the year to meet the fellowship needs of the faculty, staff, and student body. **These events are clearly marked on the school calendar and all students are required to attend.** Students are expected to give these events priority over church meetings, homework, or personal obligations. Students may be expected to participate in at least one planning team or committee which is responsible for the school-sponsored events. Absences from these meetings must be excused in advance by the person in charge of the event. These events include:

Christmas Fellowship

An evening of family fellowship is planned and presented by a faculty-student committee before each Christmas holiday. This includes the “Wichtel” tradition which sets the mood for the Christmas season. The planning committee decides about invitations for family members and other guests.

Class-level Family Night

The second level presents an evening of family entertainment each year. It is limited to faculty, staff, students, and guests approved in advance by the hosting class.

Graduation and School Opening

Every school year begins with an opening celebration in which graduating students receive their diplomas and new students are introduced. This celebration is set in the context of a worship service.

Music Evenings

Near the end of each semester, students who are involved in music performance courses present a student recital.

School Picnic

Once or twice each year the school takes an afternoon off for a picnic to which spouses and children of the students, as well as faculty and staff members, are invited.

Student Government

1. Class Meetings are held every two weeks. Each class elects two class speakers who represent them at Class-Speakers Meetings.
2. Class-Speakers Meetings (between teachers, staff, and class speakers) are held on a regular basis to make decisions concerning student needs, evaluation of classes, and the overall academic and domestic situation. They provide an important interface between students, faculty, and staff. Class speakers inform their respective classes of any decision reached.
3. School Forums for the whole student body are also held to provide everyone an opportunity to voice his views. No decisions are made in the forum unless an item has been referred to it for a vote by the Faculty-Speakers Meeting.

Spiritual Life

Chapel Services

The school community celebrates worship every Wednesday morning. Assigned responsibilities encourage participation in the services through preaching, song leading, Bible reading, special music, musical accompaniment, sound, and media. Lord's Supper, feet washing, and days of fasting are observed at least once each semester.

Church Membership

While enrolled at the seminary, students are encouraged to maintain membership in their home congregation that has confirmed God's call on their ministerial preparation and has recommended them to the school. Students are further expected to seek counsel from the same congregation concerning future ministry once Bible school is completed.

Evening Prayer Meeting

On each evening, a student-led prayer meeting is held at 20.00.

Personal Devotions

Personal devotions are necessary for the proper spiritual growth of each individual. Worship services, prayer meetings, and other activities are no substitute for personal devotions. All members of the ETS community are encouraged to develop the spiritual discipline of daily personal devotions.

School Devotions

The student body meets four times each week for devotions, both as the whole student body and in cell groups. Students are given the opportunity to share their needs, pray for one another, and have a time of worship and Bible study.

Spiritual Guidance & Mentoring

Students are encouraged to seek help as needed from faculty and staff members. Each student is assigned to a cell group and the leaders are available for counseling, as is the Campus Pastor. Each student will also be assigned to a faculty or staff member for additional meetings throughout the school year.

Sunday Church Attendance

Students must attend at least one church service each Sunday in one of the area churches. As much as possible the student shall integrate himself into this church during his time of enrollment at the school.

Workshops

These are usually held once per year, with special speakers giving practical instruction.

Infractions against School Regulations

Disciplinary Committee

Representing the school community in the ministry of admonition and restoration is a Disciplinary Committee composed of not less than three members who are appointed by the President at the beginning of each school year. They review cases brought before them by any member of the faculty/staff. They shall hear from the offender, pray, counsel, and determine appropriate action.

In the event a serious emergency altercation takes place, the President is authorized to enforce the immediate action that he/she determines to be in the best interest of this institution.

Student Mediation

Student Mediation is possible as a form of Conflict Resolution. The steps of Mediation are as follows:

1. Issues of mediation are to be referred to the Campus Pastor.
2. The process of mediation is to be initiated by the Campus Pastor in a meeting of the Campus Pastor and the persons involved.
3. If the issue cannot be resolved it needs to be brought before the committee of mediation, i.e. the Disciplinary Committee.
4. If the issue of mediation has academic implications also the Academic Dean needs to be involved in the process of mediation.

Changes to the Handbook

The school administration retains the right to change the regulations of the school which includes the Student Handbook. When changes are made, the student body must be given a two-week notice. This notice can be given either by public announcement in a scheduled student body function or written document. After the two-week notification period, the changes come into effect. Students may also bring proposed changes to school administration for consideration through the following process:

1. The suggested revision is first submitted to the student's class for discussion, revision, and voting. The suggested change must have a majority vote of the class in order to go beyond this stage.
2. The revision is then submitted to a meeting of the class speakers for discussion, revision, and voting. It again must have a majority vote of the class speakers in order to go further.
3. It is next submitted by the class speakers to the faculty and staff for their discussion.
4. When a proposal also receives a favorable hearing in the called faculty/staff meeting, it will then be placed on the agenda of the next scheduled faculty/staff meeting for discussion and for final approval/rejection.
5. In the event a proposal is approved, the student body will be given a two-week notice. This notice can be given either by public announcement at a scheduled student body function or by a written document. After the two-week notification period, the changes come into effect.

Academic Life

Programs

Advanced Certificate in Christian Ministries

Pastoral

This is a three-year program designed to prepare students for church ministry leadership while gaining a deeper knowledge of the Scriptures.

Counseling

This is a three-year program designed to prepare students for church counseling while gaining a deeper knowledge of the Scriptures.

Missions

This is a three-year program designed to prepare students for Missions while gaining a deeper knowledge of the Scriptures.

Church Music

A program for Church Musicians, Vocalists, and Worship Leaders designed to help each individual grow and further develop their calling within worship ministry.

Christian Education

This is a three-year program designed to prepare students for Christian education while gaining a deeper knowledge of the Scriptures.

Youth and Children's Worker

Two years of theoretical training followed by an internship year.

Foundation Course

This course lasts for one year and provides basic preparation for Church Ministry and for further study.

The Foundation Course must be successfully completed by all before they can be recommended for further study by the faculty. In the second and third school years courses are assigned according to the specific course of study, although there can be some overlapping.

Academic Year

The academic year is divided into two semesters of 16 teaching weeks, during which students should take a minimum of 22 hours of classes per week. The year begins on 1st September and runs to 30th June the following year.

1. Required Courses

All required courses must be successfully completed, and a cumulative G.P.A. of 2.0 or above must be attained for graduation. This includes all Foundations Courses, electives in a major, Practicum, Internships, and all courses which are evaluated with a grade. The course of study (incl. submission of the thesis) must be completed within five years of the first registration at ETS.

In case of serious illness, an extension may be granted by application in writing to the Academic Dean.

If a student fails a course, a re-sit examination, which covers the entire course content has to be taken, within one month of the end of the semester when the failed course was offered.

Alternatively, the course must be re-taken the following year, or when it is offered again, and completed successfully.

2. Electives

In addition to the required subjects, the student may also choose certain electives. Within the first week of a semester, the elective may be dropped without penalty. Should a student drop an elective after the second week of the semester, a grade of "W" (Withdrawal) is given and there is no refund of any fees applicable to that course. This does not apply to courses canceled by the Seminary. The minimum number of students for whom electives will be offered is four.

Elective courses may be audited by those who agree to abide by the same absence and financial policy as all other students. The examinations are not taken and no credit is given, only a grade of participation will be recorded. Music courses (voice and instrumental) may not be audited.

3. Advanced Placement

Advanced placement is possible in two ways:

- ETS-approved credit transfer from other schools and extensions.
- By proficiency examination for which course credit is given in a limited number of courses on the following basis:
 - i. Credit earned by testing becomes part of the student's permanent academic record,

designated by the grade of „P“ (Pass) but is not computed as part of the student's grade point average.

ii. Students achieve the minimum passing grade on the proficiency examination in order to earn credit for the course.

iii. Proficiency credit may be earned only for first-level courses, provided that the total course load does not drop below the 20-hour minimum

iv. Proficiency exams must be taken before the last day for adding or dropping courses.

All advanced placement must receive the approval of the Academic Dean.

Practical Ministries

Practicum and internships in Church ministries constitute an important part of the total educational experience of a student at ETS. As a regular part of their training students will therefore be expected to fulfill practical ministry as described under the different programs of studies. This program is organized into three separate categories.

Field Ministry

This ministry is to be seen as a support ministry for learning purposes of already existing church ministries.

The placement of the student for this continuous practical ministry will be done in cooperation with the director, the local pastor, and the student, according to the area of ministry and studies of the student.

The description of responsibilities in each of these ministries will be given to the student at the outset of the ministry by the local pastor or co-worker. The student will become a part of the congregation in which the student ministers. Reports shall be submitted to the Practicum Director regularly.

Practicum

All students who attend ETS are required to participate in an eight-week extended practicum in each of the first three years. The practicum is normally planned for January and February and may be divided up into various activities or be one continuous activity, in one or more churches or institutions.

These practicums will be assigned in cooperation with the director, pastor, or co-worker of the local church or institution, and the student. Each student may voice his/her preference and become involved in his own placement, in close cooperation with the director.

Before the student leaves for the practicum, check the following items:

Travel expenses

In general, the student pays the travel expenses for his internship himself. This is communicated to the churches and they are asked to contribute to the costs. Likewise, the churches are asked to provide a small amount of pocket money. Any travel and service expenses should therefore be logged with receipts.

Reports on the Practicum

Please return to ETS the filled-out report forms within 14 days after a particular ministry.

Staying at ETS

The costs of room and board in the school during the above-mentioned time are not included in the room and board charges for the academic year, except during those times when a student is assigned to a practicum ministry in the school. Permission to remain outside semester time is only granted in exceptional circumstances.

Professional Practicum

Length

The professional practicum begins on 1st September and continues until 31st August of the following year (full-time practicum). Ten weeks a year are permitted for vacation, research, and writing. In individual cases, this time schedule can be modified with the school's permission. The practicum can be extended into a two-year practicum (part-time practicum) if the student is involved in another occupation during the internship time. Missions majors must serve their internship year outside their home country.

Location of Practicum

It is primarily the responsibility of the student to find an internship site. This decision however must be done in dialogue with the school. The practicum can take place in a local church or in a trans-denominational organization. The on-location internship supervisor must be qualified.

Requirements of the Practicum

A full-time professional practicum should consist of a 40-hour week. (This does not include personal devotions, etc.). The part-time practicum consists of a 15-hour week and contains subject-oriented requirements.

Attendance Policy

Duty of Attendance and Class Participation

Each student is expected to attend regularly and punctually all classes in which he/she is enrolled. Students are expected to participate fully in class, the abuse of personal computers may result in disciplinary measures.

Excessive Absences

An excessive absence is when a student misses more than one class per semester without an excuse. Each excessive absence leads to a 3% reduction in the final grade for the corresponding course.

Exemption from Required Courses

An exemption from required courses can be granted during the first week of classes in certain, justified cases. If grounds for the exemptions are for health reasons, a medical statement will be necessary.

Hindrances to Class Participation

When a student is unable to attend class due to reasons beyond his/her control (e.g. illness, accident), the school should be notified immediately as to the reason for his absence and the probable length of the absence. If the student notifies the school orally, he/she must bring a written statement upon return. He/she must also notify the teachers involved about the inability to attend. Absences of more than three days due to illness require a written doctor's excuse. It is the student's responsibility to make up work or assignments missed through illness or absence.

Leave of Absence

A leave of absence from classes is possible in individual, justified, exceptional cases. The notice must be given to the Academic Dean at least two days before the absence. The recognized reasons for a leave of absence are:

1. Attending a co-worker and/or leadership conference of the church or denomination (up to five class days per year).
2. Important personal reasons (death in the immediate family; extreme illness in the student's household, so long as the necessity of the student's care is temporary; an appointment with the doctor or dentist which can only be held during class hours).

Makeup Policy

For each absence from class, the student has the responsibility to make up the work that he/she missed. Exams must be made up in agreement with the teacher.

Tardies

Students arriving more than five minutes late to class are considered tardy. Three tardies are counted as one absence.

Examination Policy

1. All academic and practical courses are evaluated by the individual instructors according to the grading system listed below:

- 100 - 93 = A (excellent) 4.0 quality points
- 92- 90 = A- 3.7 quality points
- 89- 88 = B+ (good) 3.3 quality points
- 87- 83 = B 3.0 quality points
- 82- 80 = B- 2.7 quality points
- 79- 77 = C+ (average) 2.3 quality points
- 76- 70 = C 2.0 quality points
- 69- 67 = C- 1.7 quality points
- 66- 65 = D+ (sufficient) 1.3 quality points
- 64- 55 = D 1.0 quality point
- 54- 0 = F (insufficient) 0.0 quality points

2. Scholastic records of each student are reviewed at the end of each semester at a meeting of all faculty members. The educational continuance of each student is determined at this meeting. If a student at the end of the first, third, or fifth semester has an insufficient grade average (as noted below), he/she will be placed on academic probation. The student has until the end of the second, fourth, or sixth semester to improve the grade average. If the student does not improve his record, the school has the right to dismiss the student from the seminary.

- a. A grade point average of 1.5 – 2.0 at the end of the first and second semesters.
- b. A grade point average of 1.75 – 2.0 at the end of the third or fourth semester.
- c. A grade point average of 1.9 – 2.0 at the end of the fifth semester.

Students who are completing any academic program must have a 2.0 grade point average in order to graduate. A grade report will be issued to every student within two months of the end of the semester.

3. Cheating in examinations is contrary to the Christian principles of honesty and integrity. If a student is caught cheating the following steps will be taken:

- a. The examination will be marked as 0, and the Dean notified.
- b. The student may appeal to the Discipline Committee.
- c. A second offense may involve an appearance before the Discipline Committee.

4. Plagiarism is a serious form of academic misconduct and will be dealt with in the same way as cheating.

5. The quality point system allows for computing the academic standing of the student by multiplying first the quality points obtained in a course by the respective number of semester hours

of the respective course and then by dividing the total number of quality points obtained by the total semester hours attempted by the student. The grade point average will be based on the following scale:

- 4.0 - 3.5 excellent
- 3.49 - 3.0 good
- 2.99 - 2.5 average
- 2.49 - 2.0 sufficient
- 1.99 - 1.0 poor
- 0.99 - 0 insufficient

6. Grades are determined by the instructor for every course at the end of the semester on the basis of at least two examinations, papers, or other criteria.

7. The grade "I" (incomplete) may be given by the instructor under special circumstances. It must be removed within six weeks after the end of the semester or become an "F" (failed).

8. Evaluation of spiritual formation, practicum, internship, and school choir and sports is on a pass/fail basis.

9. A grade report is issued to the student after every semester; the overall academic standing appears on the student's transcript. An official transcript will be sent to another institution upon the written request of the student. A fee of 10 € will be charged per transcript. No transcript or diploma will be issued before all debts with the school have been settled.

10. A diploma is conferred after the successful completion of both the academic and practical training, with its respective examinations. The ECTE Qualification in Church Ministries (EQF Level 6) will be awarded upon satisfactory completion of all studies within five years of the first registration at ETS.

11. Students who leave school during the semester will receive a "W" (Withdrawal) for each individual course. The student would need to retake all the required courses if he/she decides to return.

12. Audited courses are listed as "AU" (Audit) on the grade report and do not affect the grade point average.

Work Restrictions

1. Students enrolled for full-time studies at the European Theological Seminary are expected to accept no employment or regular ministerial engagements beyond their studies, assigned field ministries, and assigned house duties.
2. Application for exceptions to this rule must be made in writing to the Academic Dean during the first week of each semester.
3. The following reasons may be used for seeking such exceptional permission:
 - a. If the student receives no or insufficient government aid and has no other regular source of income to cover school fees.
 - b. If there exists some other unusual financial hardship.
4. Permitted extracurricular work or ministry may not require more than ten hours per week and not more than two evenings and/or afternoons on school days (Monday through Friday) per week.
5. The permission for extracurricular work and ministry may even be reduced lower by the school when the student's academic record or personal situation makes it necessary.
6. Non-German students while in Germany are permitted to work up to two months per year outside of school to earn money. However, a work permit from the government is required before beginning such employment.

Financial policies

Tuition Cost

Every attempt is made by the administration, faculty, and staff of the seminary to conserve costs in operating the school. Student contributions cover only about one-third of the student's educational expenses. For the remaining part, the school operates mostly by offerings and gifts from members of the Church of God. The fee schedule published before the beginning of each year will be binding on each student. No individual bills will be given to students. Every student, however, will receive monthly statements on his account in the school's bookkeeping. The school also reserves the right in times of urgent need to increase fees at short notice.

Tuition Discount

1. Family discount - A special 10% discount on the general tuition fee is granted when two or more students from the same family are enrolled full-time during the same semester.
2. Church of God discount - Full-time students who are members of the Church of God receive a 5% discount on the general tuition fee.

These discounts do not apply to fees for applied music courses such as voice or piano.

Scholarships

Work Scholarships - For students without government support the seminary upon application may give limited credit toward room and board for work on the premises.

Payment of Accounts

Currency

All fees at the seminary are charged in euros. Since currency exchange rates fluctuate, the cost of school fees for those paying in foreign currencies may increase or decrease accordingly.

Deadline

Students must have their accounts paid in full before they may enroll for the next semester. Students who cannot comply with this condition must make prior arrangements with the president.

Deferred Payment Plan

Any full-time student desiring to pay school fees in installments must apply in writing to the office manager at the beginning of the academic year (latest by September 15th).

All accounts must be paid prior to enrollment for the following academic year. Diplomas or certificates will not be handed out until all bills have been paid.

Delinquency Fee

A monthly fee is charged on unpaid balances for students receiving no government aid. Students receiving government aid are billed a delinquency charge commensurate with the current bank charges for overdrawn accounts.

Mode of Payment

Fees need to be transferred to the following account of the European Theological Seminary:

Volksbank eG im Kreis Freudenstadt
IBAN: DE55 6429 1010 0009 4910 15
BIC: GENODES1FDS

Payments may also be made by check, payable to the European Theological Seminary.

Schedule

Fees are due at the beginning of each semester. All fees shall be paid no later than 30th September and 31st March. Exceptions to this must be agreed upon in advance with the president.

Refunds Policy

Students withdrawing from the Seminary may under certain conditions receive a refund for the tuition, room, and board fees that they have paid. The request has to be made IN WRITING within two weeks after the departure from the Seminary. An adjustment of the fees will then be granted according to the following rules:

1. Room and board will be adjusted by the full amount unused to the date of withdrawal.
2. Tuition will be adjusted on the following percentages:
 - a. during the first two weeks of the semester (or the first day in a compact course) 80%
 - b. during the third week of a semester (or the second day in a compact course) 60%
 - c. during the fourth week of a semester (or the third day in a compact course) 40%
 - d. During the fifth week of a semester 20%

After the fifth week in a semester (or the third day in a compact course) there is NO adjustment possible of tuition. All of the tuition charged to the student's account is payable.

Students who are dismissed from the Seminary for discipline reasons will receive no adjustment on tuition for the semester. As a general principle, no refund will be given for fees other than tuition, room, and board.